

Structured On-the-Job Training (S-OJT) Theory and Implementation



How can S-OJT help develop your organizations?

S-OJT is one of the most frequently used training approaches globally which help companies address an emerging human resource issue: How to reduce the cost and time of training, increase training efficiency and effectiveness, improve quality rates, and increase development opportunities for employees.

Workshop Outcomes

- Understand what is meant by S-OJT and how it differs from OJT
- Understand the outcomes that have been achieved through S-OJT
- Understand how changing employee competence requirements has promoted the use of S-OJT / Understand how S-OJT has been implemented in global organizations
- Develop an action plan to implement in their organization
- Understand the theory and research implications and opportunities of S-OJT for HRD scholars



Instructor: Professor Ronald L. Jacobs



- Professor of HRD, the University of Illinois at Urbana-Champaign
- Over 30-year experiences in research and development projects on S-OJT
- Consulting with numerous national ministries on national structured on-the-job training, including the state of Ohio, National (China) Institute for Educational Sciences etc., and global organizations, including Huawei Telecommunications, General Motors etc.

The 17th International Asian Conference of the Academy of Human Resource Development
Date: Nov. 7th, 2018 / 13:00-16:00

Venue: The Sukosol Bangkok Hotel, Thailand

Fee: THB 4,800

Registration: www.hrd.nida.ac.th/ahrd2018/ahrd_register.php

